Graduate Employment Policies: Institutional employment policies as relates to graduate students may be found at: http://gradschool.mines.edu/GS-Assistantship-Policies

- **Graduate Hourly Appointments** are made to students who work part-time on campus to provide assistance in areas that are unrelated to their academic program and that do not involve teaching or research duties of the nature expected of Graduate Research and Graduate Teaching Assistants.

- **Graduate Hourly Appointees** are supervised by CSM faculty or staff and may provide clerical, administrative, and/or technical support for academic and administrative units and individual CSM faculty and research units.

- **Graduate Hourly Appointee Supervisor** is the faculty or staff member from whom the Graduate Hourly Appointee receives their formal work assignment and who oversees the performance of this work assignment.

**Graduate Hourly Appointments** are awarded with an explicit indication of the number of hours per week expected. Students on Graduate Hourly Appointments must submit time sheets indicating the actual hours worked and are compensated on an hourly basis for these.

During the academic year, Graduate Hourly Appointments are limited to no more than 20 hours per week. During the summer, Graduate Hourly appointments may be made up to 40 hours per week. Students may concurrently hold multiple Graduate Assistant and Graduate Hourly appointments. In the case that a student holds multiple appointments, the student must make all departments, divisions or PIs overseeing the work assignments of each appointment aware of his/her multiple commitments. The sum of the total work commitments may not exceed the institutional limits defined for a single appointment (i.e., 0.5 FTE or 20 hours during the academic year and 1.0 FTE or 40 hours during the summer).

**FILLING OUT THE FORM**

*Note, there are comments within the form, please review them for additional guidance*

**“GENERAL INFORMATION”**

**SECTION 1.**
1. Fill out cells C7-C12 (Name, etc.) completely (middle name is not required)

**SECTION 2.**
2. Fill out cells L7-L12 (Hourly Pay Rate, etc.) completely

**“HOURLY FUNDING SOURCES”**

**SECTION 3.**

*Note, the images that follow for SECTION 3. “HOURLY FUNDING SOURCES” are based upon the following sample entries/selections in “General Information” section:

3.
3a. Enter your index code for all funding sources you will use
3b. Enter the amount of funding associated with the index
3c. The account code 5218 is standard ("Hourly Student Help")

```
<table>
<thead>
<tr>
<th>Index Code</th>
<th>Account</th>
<th>Max Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>210211</td>
<td>5218</td>
<td>3,000.00</td>
</tr>
<tr>
<td>210212</td>
<td>5218</td>
<td>1,800.00</td>
</tr>
<tr>
<td>5218</td>
<td>5218</td>
<td>1,200.00</td>
</tr>
<tr>
<td>5218</td>
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<tr>
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<td>1,200.00</td>
</tr>
<tr>
<td>5218</td>
<td>5218</td>
<td>1,200.00</td>
</tr>
</tbody>
</table>

Total: $4,800.00
```

4

"CSM GRADUATE HOURLY APPOINTMENT AGREEMENT"

SECTION 4.

*Note, the images that follow for SECTION 4, "CSM GRADUATE HOURLY APPOINTMENT AGREEMENT" are based upon previous selections/entries.

4a. Please review this section, in particular, with your student!

```
| HOURLY PAY RATE | $15.00 |
| TOTAL WORK HOURS EXPECTED (PER WEEK) | 20.0 |
| TOTAL NUMBER OF CREDITS REGISTERED FOR IN TERM | 12.0 |
```

4b. Please type in your CONDITIONS OF APPOINTMENT

Data entry and data analysis, assisting with visitor questions, web updates
**APPROVALS**

**SECTION 5.**

5a. Enter the Department Contact name (B48) and add date (F48)
5b. Enter the Name, CWID, and Position Number of person who will approve student’s hours worked
5c. Add any additional comments/instructions as necessary
5d. The entire form must be printed out, signed (at minimum by the student), and given in hard-copy form to HR. The signed form serves as the “Student Agreement” form from previous years.
5e. Send electronic Excel file to Student.Contracts@mines.edu
5f. Please ensure the student reads the agreement information:

<table>
<thead>
<tr>
<th>Approvals</th>
<th>Signature</th>
<th>Date</th>
<th>COMMENTS / ADDITIONAL INSTRUCTIONS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Clearak Mudd</td>
<td>10101000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Webtime Approver Name</td>
<td>Approve</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Webtime Approve CWID</td>
<td>10101000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Webtime Approver Position #</td>
<td>10020</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

This Agreement is entered into by and between the Colorado School of Mines (CSM) and the above-named student (“Student”) on the dates set forth below. Student has been appointed to the position indicated and this Agreement reflects the terms of that appointment.

1. The parties acknowledge that the Hourly Rate of Pay payable hereunder is offered in return for the services described herein and shall, therefore, be deemed taxable compensation.
2. I understand that appointees are paid on a schedule defined at [http://gradschool.mines.edu/GS-Assistantship-Policies#Term_of_Appointment](http://gradschool.mines.edu/GS-Assistantship-Policies#Term_of_Appointment). Contracts written for partial semesters are set up accordingly. Late contracts are set up for payment on the next available pay date.
3. The parties have read and agree to the terms and conditions of this appointment as set forth on [https://inside.mines.edu/GS-Assistantship-Policies](https://inside.mines.edu/GS-Assistantship-Policies), and understand and agree that those terms are herein incorporated into this Agreement.
4. Individual terms of this appointment are set forth above. Nothing in this Agreement is construed as extending or enlarging this appointment beyond these.
5. The appointing department or program certifies that the student, department/division head or program chair and fund manager agree to the terms and conditions of this Agreement, that this signed Agreement is retained by the Department, and that the student has been given a copy of the signed form.
6. This appointment may be terminated by either party at any time for any reason. In the event of prior termination and effective on the termination date, CSM will cease stipend payments for services not yet rendered. Any payments made hereunder prior to termination that constitute irrevocable financial aid will not be revoked. Nor will the student be required to repay such awards.